

INDEPTH Science: Work Plan for Jan 2011– Dec 2011

A	B	C	D	E	F	G
Activity		Leader	HDSSs involved	Activities planned with dates	Specific deliverables with dates	Comments/Budget
Type	Title					
1. Working Groups	<ul style="list-style-type: none"> Migration & Urbanization 	Mark Collinson, Agincourt HDSS, South Africa	Butajira, Dikgale, Kanchanaburi, Kintampo, Kisumu, Manhica, Navrongo, Agincourt, Nouna, Nairobi, Filabavi, Vadu, Kaya and Matlab	<ul style="list-style-type: none"> Data Preparation Workshop (17 centres), Accra, April 17-21, 2011. On-line data support for centres after the workshop for centres that need additional support to prepare their data Preparation of proposal before end of 2011 	<ul style="list-style-type: none"> Event-history files created for centres Migration and health data analyzed Preparation of proposal Papers published 	Leverage core funding to provide initial funding
	<ul style="list-style-type: none"> Vaccinations and child survival 	Peter Aaby, Bandim HDSS	Bandim, Navrongo, Nairobi, Nouna, Kintampo, Chakaria, Vadu, Ballarbgarh	<p>The following activities have been outlined for 2011.</p> <p>I. Research training project: “Monitoring and assessing the impact of vaccinations and other childhood interventions for both boys and girls”</p> <ul style="list-style-type: none"> First training workshop is to be held in Bissau 31/1-9/2-2011 Several centres visits to be organized during 2011-01-12 Training workshops in statistics for two weeks – possibly in the two weeks before the AGM Participation in AGM in Maputo – presentation from several members of the group (possibly Navrongo, Nairobi, Bandim) <p>II. Optimising the impact and cost-effectiveness of existing child health</p>	<ul style="list-style-type: none"> Research scientists trained on analyses of vaccinations data 5 PhD candidates registered at their home country university and University of Copenhagen Data collection started Ethical and political clearance obtained for clinical trials in Ghana, Burkina Faso and Bissau 	Funded by DANIDA/EU

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				<p>intervention programmes for vaccines and micronutrients in low-income countries (EU project)</p> <ul style="list-style-type: none"> • First consortium meeting in Navrongo in April 2011 • Plan the trial of early measles vaccination and obtain local ethical and political acceptance of trial in Burkina Faso, Ghana and Bissau • 		
	<ul style="list-style-type: none"> • Adult Health and Aging 	Steve Tollman, Agincourt HDSS,	Agincourt, Ifakara, Navrongo, Matlab, Filabavi, Purwerojo and Vadu	<ul style="list-style-type: none"> • NIP proposal writing meeting – Jan 2011 • Analyses of SAGE-long with WHO-Geneva team • Further analysis/editing of papers started last year following Harvard meeting. A supplement of Population Health Metrics is planned • Repeat SAGE-short in participating centres before end of 2011. Negotiations underway with centres and WHO for financing • 	<ul style="list-style-type: none"> • Papers completed for a supplement of Population Health Metrics • Proposal submitted to NIA • Papers presented at PAA in Washington, DC 	Budget: part to be funded by WHO/INDEPTH should make some resource available for other contingency
	<ul style="list-style-type: none"> • Health Systems Research 	Chuc Nguyen/Jan e Goudge	A network of 15 INDEPTH centres across Africa and Asia: Navrongo, Filabavi	<ul style="list-style-type: none"> • A survey will be conducted and analysis of the data to provide assessment of the current levels of need, utilisation and access, in the two HDSSs. • 3 day meeting with all interested HDSSs (at least 14 HDSSs, maybe more); • Survey in Navrongo and Filabavi, with use of a doctor in each HDSS; • Second meeting between Navrongo and Filabavi to discuss analysis • Data analysis and write up • 	<ul style="list-style-type: none"> • Data collection started • Analysis template (plan) prepared • Data analysis started • Draft manuscript write up 	Initial support by Secretariat but proposal awaiting at Rockefeller
	<ul style="list-style-type: none"> • Antibiotic 	Betuel	Manhica, Matlab	<ul style="list-style-type: none"> • Proposal expected to be completed in 2011 	<ul style="list-style-type: none"> • Completed proposal 	INDEPTH/ReAct

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	Resistance	Sigauque, Manhica	+4 others to be determined			
	<ul style="list-style-type: none"> Tuberculosis (TB) 	Kayla Laserson	Kisumu, Filabavi, Karonga, Bandim, Vadu, .	<p>In 2011, two major activities are planned:</p> <ul style="list-style-type: none"> Examine cases of suspected but never diagnosed and treated. This will be lead by Christian Wejse (Bandim) This study is expected to last initially for one year The second major activity is entitled “Developing Capacity for Tuberculosis (TB) Surveillance in Health and Demographic Surveillance System (HDSS) Settings”: Feb 1 to Sept 30, 2011. The overall aim is to “strengthen the capacity of HDSS centres to evaluate TB burden and associated TB risk factors and evaluate the characteristics of TB patients who seek TB care.” Dr Karad (Vadu) will lead the project 	<ul style="list-style-type: none"> Draft manuscript on suspected but undiagnosed cases Major article completed/published on suspected but undiagnosed cases Enhanced capacity of centres to evaluate TB burden and TB associated risk factors Paper on TB burden and associated risk factors at HDSS centres 	Budget support is requested for the two studies (Core funding)
	<ul style="list-style-type: none"> Ethics 	TBA	Navrongo, Dodowa, Manhica, Ifakara, Ouagadougou,	<ul style="list-style-type: none"> The tool developed will be deployed in 2011 and findings from the survey will form the basis for the harmonization of standard operating procedures for the handling of common ethical issues in member centres. A proposal will be put together to seek funding to assist in the formation of ethical committees and/or Boards in network centres where there is none and to strengthen the capacities of the existing ones. 	<ul style="list-style-type: none"> Survey conducted Results compiled and presented Proposal developed 	Core funding
	<ul style="list-style-type: none"> Second Edition of INDEPTH Mortality 	Mortality working	33 centres	<ul style="list-style-type: none"> Final analysis and write up to continue in 2011 	<ul style="list-style-type: none"> Analysis template prepared 	Core funding

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	Monograph	group (Sam Clark, Momodou Jasseh, Ayaga Bawah, Alioune Diagne)		<ul style="list-style-type: none"> Working group hopes to conclude this work in 2011 so that it can be submitted to a publisher One workshop planned for June 2011 	<ul style="list-style-type: none"> Participating Centres' analysts trained Draft manuscripts compiled Two comparative papers completed and submitted to high impact journal 	
	<ul style="list-style-type: none"> INDEPTH Fertility Monograph 	Editorial committee: JC Fotso,	Matlab, Agincourt, Africa Centre, Navrongo, Nairobi, Kintampo, Vadu,	<ul style="list-style-type: none"> We expect to see much more progress than in 2010. Initiate discussion on possibility of producing monograph If not possible to produce a monograph, see if we can publish those centres whose chapters are ready. Reconstitute the editorial group to inject new energy and vigour into the group Define milestones for new group 	<ul style="list-style-type: none"> New editorial group reconstituted Defined milestones for new group Edited manuscripts for centres that are ready 	Core funding
	<ul style="list-style-type: none"> Cause of Death supplement (COD) 	TBA	Africa Centre, Navrongo, Kintampo, Ifakara, Agincourt,	Hope to have chapters published as a special supplement	Edited manuscript of chapters for submission	Core funding
	<ul style="list-style-type: none"> Cause of Death Determination (CODD) 		Kisumu, Nouna, Ballabgarh,	<ul style="list-style-type: none"> In 2011, the Secretariat will continue to intensify its efforts to help centres to code their data up to the most current year. As part of this effort, the ED got IHME to fund all HDSS centres to a conference in Bali, Indonesia, in February 2011, where VA coding and determination of causes of death will be discussed. Secretariat will provide resources to centres that opt to do InterVA and need funds to code their data in the InterVA format 		Core funding

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	<ul style="list-style-type: none"> • Cause of Death supplement (COD) 	TBA	Africa Centre,	Hope to have chapters published as a special supplement	Edited manuscript of chapters for submission	Core funding
	<ul style="list-style-type: none"> • 			<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • 	
2. Interest Groups	<ul style="list-style-type: none"> • Chronic Obstructive Pulmonary Diseases (COPD) 	Don/Sanjay	STPHI Vadu, Ballabgarh, Dodowa, other centres to join	<ul style="list-style-type: none"> • A proposal is expected to be developed in 2011 	<ul style="list-style-type: none"> • Completed proposal 	
	<ul style="list-style-type: none"> • Etc 					
3. Projects	<ul style="list-style-type: none"> • 					
	<ul style="list-style-type: none"> • PopStats 		We expect all centres to participate	<ul style="list-style-type: none"> • In 2011 we expect to complete and launch PopStats. • It will be presented to the Board of Trustees • We will invite for technical review before launching 	Basic indicators displayed by PopStats Presentation to Board and Assembly	Core funding
	<ul style="list-style-type: none"> • iSHARE 	Sanjay Juvekar	Vadu, Nairobi, Agincourt, Digkale, Chililab, AMK, Chakaria	<ul style="list-style-type: none"> • The Secretariat will continue to work with iSHARE team and encourage new centres to join • iSHARE model incorporated into the Strategic Award proposal • New Centres to be brought on board • 	Increased member centres on iSHARE platform	Hewlett/Wellcome Trust/Sida/GLOBEF ORSK/RF
	<ul style="list-style-type: none"> • 			<ul style="list-style-type: none"> • 		
	<ul style="list-style-type: none"> • 					
	<ul style="list-style-type: none"> • 			<ul style="list-style-type: none"> • 		
	<ul style="list-style-type: none"> • Sexual and Reproductive Health (SRH) 	Osman/Bawah	Kisumu, Nairobi, Navrongo, Rakai and Magu HDSS centres	<ul style="list-style-type: none"> • Projects will continue and are expected to end in December 2011. • In consultation with the SAC the Secretariat in 2011 will pursue further initiatives in sexual reproductive health. • Provision of financial support for identified consultants to assist the centres involved in the project. 	<ul style="list-style-type: none"> • Further initiatives in SRH identified • Support provided to participating centres • Workshop organized and participant trained 	Funded by Hewlett Foundation

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				<ul style="list-style-type: none"> Two separate workshops planned to take place in May 2011. Dates are yet to be fixed 		
	<ul style="list-style-type: none"> Demographic and health transition 	Ayaga Bawah	Agincourt, Navrongo, Filabavi and Matlab	<ul style="list-style-type: none"> Project will be pursued vigorously with analysis and writing of final results for publication. A major workshop is being planned for 2011. Dates are yet to be fixed but hopefully between May and June. 	<ul style="list-style-type: none"> Data analysis plan/template Workshop organised and participating Centres scientists trained Manuscripts of final results ready 	Funded by IDRC
	<ul style="list-style-type: none"> 					
	<ul style="list-style-type: none"> Epilepsy 	Charles Newton, Kilifi HDSS	Kilifi, Agincourt, Iganga-Mayuge, Kintampo and Rufiji HDSS centres	Data collection ongoing	Data files created for analysis	Funded project
	<ul style="list-style-type: none"> 					
	<ul style="list-style-type: none"> 					
	<ul style="list-style-type: none"> Etc 					
4. Scientific Meetings, Awards and Technical support	<ul style="list-style-type: none"> 2011 INDEPTH INDEPTH Scientific Conference 	INDEPTH	All or most All All INDEPTH Members	<p>The 11th ISC will be held in Maputo, Mozambique, from October 24-27, 2011. The theme for the 11th ISC is: <i>"Increasing the productivity and utilisation of health and demographic surveillance system data for public health in low- and middle-income countries"</i> Activities include:</p> <ul style="list-style-type: none"> Designation of Coordinator at the Secretariat for the 11th ISC Constitution of various committees to work on different aspects of the planning process. Call for the ISC has been sent detailing 	<ul style="list-style-type: none"> Submission of abstracts- May 31, 2011 Review of abstracts completed –June 30,2011 Authors informed of decision – July 8, 2011 ISC programme produced – two weeks before ISC Presentation of 	Core Funding

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				<p>timelines for events leading to the conference</p> <ul style="list-style-type: none"> • Secretariat will work closely with the ISC Coordinator in Mozambique to ensure success. • 	<p>papers</p> <ul style="list-style-type: none"> • Report on proceedings submitted one month after ISC 	
	<ul style="list-style-type: none"> • Scientific Advisory Committee 	SAC Chair	Current members of the SAC	<ul style="list-style-type: none"> • In 2011, the Secretariat will continue to tap into the rich experience of the SAC members • Involve SAC Members in more scientific activities. • The SAC is expected to have at least one face-to-face conference and two teleconferences in 2011. • 	<ul style="list-style-type: none"> • Review all scientific protocols • Review annual reports and work plans • Contribute expertise in proposal writing • Advise Board and Secretariat on all scientific issues • Assist young scientists on specific new technologies 	Core funding
	<ul style="list-style-type: none"> • INDEPTH Prize 			In 2011 resources will be set aside to award the price as a motivation for good science.	Price awarded	Core funding
	<ul style="list-style-type: none"> • Technical support to new and existing centres 	Capacity strengthening/Scientific Coordination Manager	All member centres	<ul style="list-style-type: none"> • Demographic and statistical analysis support: this will involve travel to centres requiring technical support in demographic and data analysis. • The second strategy will involve visits to new centres to provide support in start-up activities. • The third strategy is to facilitate technical exchange visits. In this regard, the Secretariat will facilitate visits by scientists from one centre to another or other centres that offered specific expertise 	<ul style="list-style-type: none"> • More centres visited and supported • Enhanced capacity of scientists of relatively weaker centres • Support will depend on as and when request is made 	Core funding

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	<ul style="list-style-type: none"> • • Etc 					
4. Other	<ul style="list-style-type: none"> • New initiative A • 					
	<ul style="list-style-type: none"> • Strategic Award Proposal 	Osman Sankoh, Steve Tollman, Kobus Herbst, and Sharon Fonn	TBA	<p>Proposal is seeking funding for three inter-related set of objectives:</p> <ol style="list-style-type: none"> 1. Conduct scientific research that will characterised and define transitions health and demographic transitions in LMICs 2. Develop data model that will allow for maximizing the use of INDEPTH data and facilitating its scharing, and; 3. Develop a programme of training to train data managers and other scientists to be able to effectively manage and analyze data that will be produced. 	Full proposal to be developed and submitted to Wellcome Trust before the end of March 2011	Wellcome Trust Proposal development grant
	<ul style="list-style-type: none"> • M-PHASE 	Collaboration INDEPTH, Aberystwyth, Calgary	Nouna, Ifakara, Navrongo, Dodowa, Kintampo, Rufiji	<ul style="list-style-type: none"> • Develop full proposal in early 2011 and submit to Natural Environment Research Council • Awaiting outcome of proposal • Project will start in 2011 once proposal is funded • 	<ul style="list-style-type: none"> • Full proposal submitted • Project launched once funded 	Grant proposal
	<ul style="list-style-type: none"> • Environment and Health (Climate change, migration and mortality) 	Ali Sie, Nouna	Nouna, Vadu, AMK, Nanoro, Rakai, Rufiji, Magu, Kisumu, Navrongo, Kintampo, Nairobi, Sapone	<ul style="list-style-type: none"> • Analyses workshop scheduled to take place in Nouna, Burkina Faso • Provide a policy brief for UNESCO on the trends of climate trends and their effect on in – and out migration; • Country/HDSS-centre specific papers on the nexus between weather/climate changes – migration and mortality will be developed 	<ul style="list-style-type: none"> • Analysis started • Policy brief to UNESCO • Developed Centre-specific papers on weather/climate change nexus 	UNESCO and INDEPTH Joint funding

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	<ul style="list-style-type: none"> Maternal, newborn and child health (MNCH) 		Pilot to be conducted in Ghana and Bangladesh. Starting with Ghana	<ul style="list-style-type: none"> Meeting scheduled to take place in March 2011 Another one is expected to follow in Japan in June 2011 	<ul style="list-style-type: none"> Report on consultative meeting Identified areas of focus 	Funded by Japanese government
	<ul style="list-style-type: none"> International Research Consortium on Dengue Risk Assessment, Management and Surveillance 		INDEPTH Secretariat	Proposed activities will commence once proposal gets funded	Project launched once funded	Seeking funding from EU
	<ul style="list-style-type: none"> INDEPTH Training and Research Centres of Excellence (INTREC) 		Eight HDSS centres: Africa (Nairobi, Agincourt, Ifakara, Navrongo); Asia (Matlab Purwerojo, Vadu, and Filabavi)	Proposed activities will commence once proposal gets funded <ul style="list-style-type: none"> Kick off meeting in Stockholm once funded Recruitment of RAs in participating countries 	<ul style="list-style-type: none"> Project launched once funded RAs Recruited for target countries 	Seeking funding from EU
	<ul style="list-style-type: none"> 					
	<ul style="list-style-type: none"> Etc 					

Notes:

1. **Activities planned with dates:** Each activity planned for the Oct 2011 – Sep 2012 period is listed and numbered, with a date (by quarters of the year) specified. eg. 1. Hold data analysis workshop, Quarter 2 (Q2) of 2012 (ie Apr-Jun 2012).

2. **Specific deliverables with dates:** Each specific deliverable planned for the Oct 2011 – Sep 2012 period is listed and numbered, with a date (by quarters of the year) specified. eg. 1. Report of data analysis workshop, Q2 2012 (ie Apr-Jun 2012) or 2. Main publication on iSHARE methodology submitted to J ICT Methods, Q3 2012 (ie Jul-Sep 2012).
3. **Comments:** Use sparingly for key info that does not fit under the other columns. eg. Working Group Leader changed from A name to Ein Nam in Q4 2011.

Communications & External Relations

A	B	C	D	E	F	G
Activity		Leader	HDSSs involved	Activities planned with dates	Specific deliverables with dates	Comments/Budget
Type	Title					
1. Workshops	<ul style="list-style-type: none"> Communication Workshops 	Jeannette Quarcoopome		Phase 1: Organize a workshops for communication officers of selected INDEPTH centres to strengthen their skills and abilities to make effective use of the media to promote their centres: Phase 2: Structured modular training workshops for media outlets to Equip them with the necessary capacities to effectively report on the sciences and write articles about INDEPTH: <ul style="list-style-type: none"> 	<ul style="list-style-type: none"> Communication officers trained Media outlets trained 	Core funding
	<ul style="list-style-type: none"> Etc 					
2. Meetings, seminars, conferences	<ul style="list-style-type: none"> Meetings with media managers 	Jeannette Quarcoopome		Arrange some formal meetings with editors and managers of local media organizations	Media are informed about INDEPTH activities so they can better report	Core
	<ul style="list-style-type: none"> Seminars, conferences 	Jeannette Quarcoopome		Participate in, make presentations and mount exhibitions at relevant fora. Eg <ul style="list-style-type: none"> 5th annual population, reproductive conf. – Marseille (Jan. 19 – 22) PAA conference – Wash. DC (March 31 – April 2, 2011) Others 	<ul style="list-style-type: none"> Disseminate INDEPTH products Network with funders Experienced acquired 	Funded from core
	<ul style="list-style-type: none"> Etc 					
3. Advocacy and Public Policy Engagement	<ul style="list-style-type: none"> Production of promotional materials 			Printing of Fliers, Brochures, Posters, Annual reports, INDEPTH Newsletter, calendars, diaries etc.	Visibility of INDEPTH enhanced	Core funding
	<ul style="list-style-type: none"> Sponsorship 			<ul style="list-style-type: none"> Sponsor one journalism award for excellence in health reporting. (Ghana and beyond) 		
	<ul style="list-style-type: none"> Public Policy 			<ul style="list-style-type: none"> Organize two major one-on-one 		

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	Engagement			meetings/interactive engagements with policy makers. <ul style="list-style-type: none"> Working with other relevant organizations to synthesise INDEPTH's multi-centre research into policy briefs 		
	<ul style="list-style-type: none"> Website Redesign 			Contract a professional web-designer to redesign website so as to improve the look and feel as well as enhance accessibility		
	<ul style="list-style-type: none"> Etc 					
4. Others	<ul style="list-style-type: none"> Secretariat 			Finalise internal communications policy Manage the listservs		
	<ul style="list-style-type: none"> Contribution to Fundraising 			Support the ED in organizing the funders' forum to be hosted by Sida in Stockholm in May 2011 Constantly review funding opportunities and bring these to the attention of other managers so as to collectively or individually write grant proposals as appropriate. Pursue specific funding opportunities for the Communications and External Relations section		
	<ul style="list-style-type: none"> Etc 					

Capacity Strengthening and Training

A	B	C	D	E	F	G
Activity		Leader	HDSSs involved	Activities planned with dates	Specific deliverables with dates	Comments/Budget
Type	Title					
1. Training workshops	<ul style="list-style-type: none"> Scientific Writing Workshop 	Martin Bangha	Kisumu, Rufiji, Nouna, Ifakara, Navrongo, Ballabgarh, Dodowa, Niakhar, Ouagadougou, Kintampo, Vadu Kanchanaburi	Scheduled for 24-26 Jan 2011 <ul style="list-style-type: none"> Provide training to young scientists on scientific writing and peer-review process Encourage participants to revise papers based on principles learnt for submission to peer review journals 	<ul style="list-style-type: none"> Young scientists trained Revised papers submitted to journal Papers published 	Core Funding
	<ul style="list-style-type: none"> Longitudinal data analysis (LDA) workshop 	Martin Bangha/WG	Some 10-15 centres TBD	<ul style="list-style-type: none"> Organize another LDA workshop for HDSS scientists. Participants will be required to formulate questions that require longitudinal methodological interrogation. preference in the selection of participants will be given to the centres that were not represented in the 2008 workshop Tentative dates: May-July 2011 	<ul style="list-style-type: none"> Centres scientist trained on LDA techniques Data analysis started 	Core Funding To be combined with Mortality analysis WG
	<ul style="list-style-type: none"> Grant proposal development workshop 		Some 10-15 centres TBD	<ul style="list-style-type: none"> Organise workshop to strengthen skills of emerging researchers on grant writing, budgeting, organization and management of their research projects and team building Applicants are expected to send in a concept note of 3-4 papers which will be reviewed anonymously and scored. A total of 15 promising applicants will be selected for the proposal development training. Detailed discussion of the individual research proposals 	<ul style="list-style-type: none"> Young scientist trained on grant writing techniques Advice proposal idea Draft proposals revised for submission 	
	<ul style="list-style-type: none"> Pre-ISC workshop 	Martin	Some 8-10 based	Every year an average of 15 young scientists	<ul style="list-style-type: none"> Draft papers 	

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	for young scientists	Bangha	on scientific merit	are sponsored to attend and present posters or orally at the AGM (now ISC). Current plan is to organize a pre-conference workshop: <ul style="list-style-type: none"> • Call for abstract submissions from YS • Review and select promising abstracts • Identify though meeting criteria of YS • Request and receive full draft before ISC • Proposed dates: 22-23 Oct 2011 • Venue: Maputo, Mozambique • 	submitted prior to ISC <ul style="list-style-type: none"> • Papers reviewed by SAC/identified discussants 	
	<ul style="list-style-type: none"> • Workshop on data sharing and implications 		TBD based on expressed interest	<ul style="list-style-type: none"> • Organise workshop for member centre scientists to debate on data sharing issues and ethical implications • Proposed dates: TBA, second half of 2011 • Venue: Nairobi/Accra? 	<ul style="list-style-type: none"> • Exchanged experience on data sharing 	
	<ul style="list-style-type: none"> • Etc 					
2. Other short term training and/or technical support to member centres	<ul style="list-style-type: none"> • Monitoring and assessing the impact of vaccines and other childhood interventions 	Peter Aaby	TBD	Vaccine Group organised training workshop: 31 Jan to 9 Feb in Bissau, Guinea Secretariat as a training initiative will support other interested non-funded WG centres to send students to participate	Students/Scientists trained	Core funding
	<ul style="list-style-type: none"> • Optimizing the impact and cost effectiveness of child health intervention 	Peter Aaby	TBD	Vaccine Group organised training workshop: 31 Jan to 9 Feb in Bissau, Guinea Secretariat as a training initiative will support other interested non-funded WG centres to send students to participate	Students/Scientists trained	Core funding
	<ul style="list-style-type: none"> • On-site training on SQL and migration from FoxPro 	Martin Bangha	Kintampo, Ouaga,	The Secretariat will collaborate with member centres to support the migration of database management systems to more user-friendly: An identified facilitator will <ul style="list-style-type: none"> • Assist migration from FoxPro to SQL • Offer training support via email or 	<ul style="list-style-type: none"> • Database management system migrated to SQL • Database administrator trained in use of SQL 	

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				<p>remotely</p> <ul style="list-style-type: none"> On-site training from 14-18 March 2011 		
	<ul style="list-style-type: none"> Training on VA symptomatic capture and interVA analysis 		Emerging HDSS: Nahuche, etc.	<ul style="list-style-type: none"> Identify expertise in this area VA capture and interVA analysis which will be tapped into to assist member centres in need Careful training for of field staff on symptom level capture Training of scientists and researcher to use of InterVA for analysis 	<ul style="list-style-type: none"> Field staff trained in symptom level capture Researchers trained on interval 	
	<ul style="list-style-type: none"> Etc 					
3. Long term Training and Fellowships	<ul style="list-style-type: none"> INDEPTH Scientific Leadership Programme: Develop the RDM track 	Martin Bangha	Based on interest	<p>Building on this successful INDEPTH training initiative (in partnership with Wits), training efforts will include but not limited to:</p> <ul style="list-style-type: none"> Provide support to the two new funded students and to the continuing student Sponsoring additional HDSS staff accepted into the Wits MSc program Strengthening the existing Masters-level courses by developing a track for data management scientists 		
	<ul style="list-style-type: none"> Moving Beyond the Masters to Doctoral Level Training 		3-5 centres TBD	<p>Create and/or identify a career path for interested junior HDSS scientists (esp. MSc. graduates/Fellows) to move from masters to PhD and where possible postdoctoral training</p> <ul style="list-style-type: none"> Offer partial support to HDSS affiliated students in African Universities for PhD training Provide support to HDSS to enroll on sandwich PhD programs at African and/or joint collaboration with Northern Universities Build PhD fellowships and Post-doctoral trainings into WG activities and projects 	PhD students recruited/ Fellows	

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				•		
	• INDEPTH Fellowships	Bangha	3-5 centres TBD	<ul style="list-style-type: none"> • Augment human resource capacities of resource constrained centres through recruitment of fellows • Orient the fellowship towards research and scientific output • Extend fellowships to post doctoral training • 	<ul style="list-style-type: none"> • Fellowships offered • Presentations at the ISC 	
	• Etc					
4. Small Grant Program	• INDEPTH Small Grants Programme	Bangha	3-5 centres TBD	<ul style="list-style-type: none"> • To render the program more competitive, give it a new format that targets both MSc. graduates and INDEPTH fellows • Study the option of making grants more attractive by considering projects on case by case basis 	<ul style="list-style-type: none"> • Proposal received • Grants awards 	
	• Funding Raising/Training Centre	Osman/Bangha	INDEPTH	<ul style="list-style-type: none"> • Support fund raising activities through grant proposals writing • Adopt cost-saving strategies • Support efforts to set up a sustainable INDEPTH training centre 	•	
	• Etc					