

Centre Suisse de Recherches Scientifiques en Côte d'Ivoire/ **Taabo HDSS**



Prof Bassirou Bonfoh
Prof Kouassi Dongo
INDEPTH, Capacity building, Accra

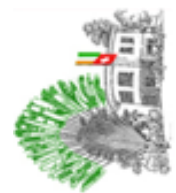
CSRS set up

CSRS

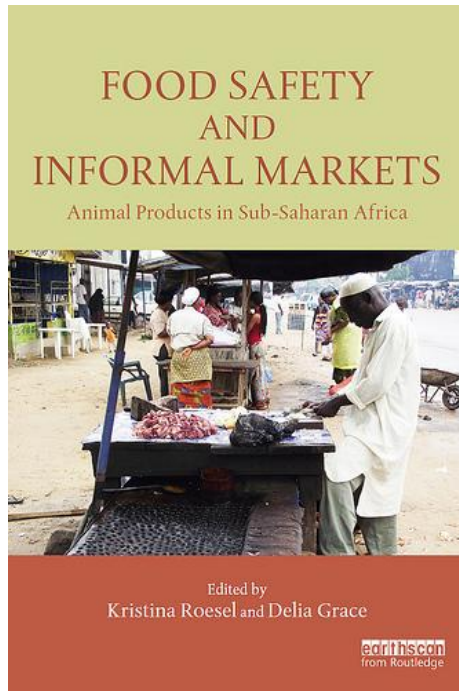
- 64 years
- 170 researchers (Msc, PhD, Postdoc, Seniors...)
- 7 field stations, specialised labs, **HDSS (42'000 peoples)**
- > 80 projects and partnerships
- > 100 publications per year
- 12 PhD thesis per year (in collaboration with Universities)
- 10–15 Masters per year
- 7 ongoing interventions (health, sanitation, agriculture, conservation, biodiversity, governance...)



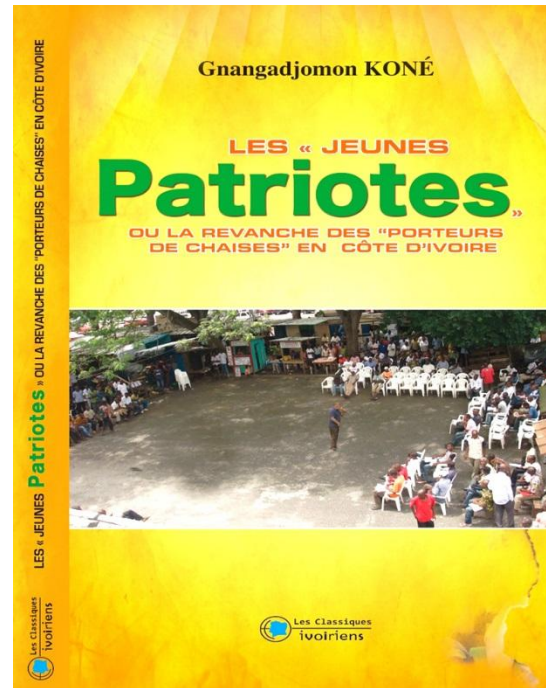
Books



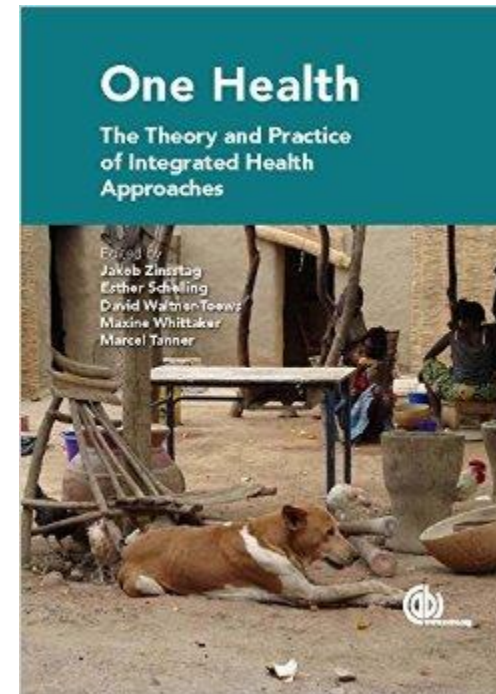
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**Food safety and
informal markets**



**Les Jeunes Patriotes
ou LA REVANCHE DES "PORTEURS
DE CHAISES" EN CÔTE D'IVOIRE**



**One Health: The Theory and Practice
of Integrated Health Approaches**

Associated Researchers Fellows

In 2009–2010

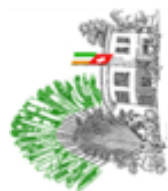
- *Total* → 170 research fellows
- Senior → 11%
- Postdoc → 34%
- Msc/PhD → 56%

By region

- Global South → 75%
- Global North → 25%

Supporting staff.....100

- 30..from HDSS



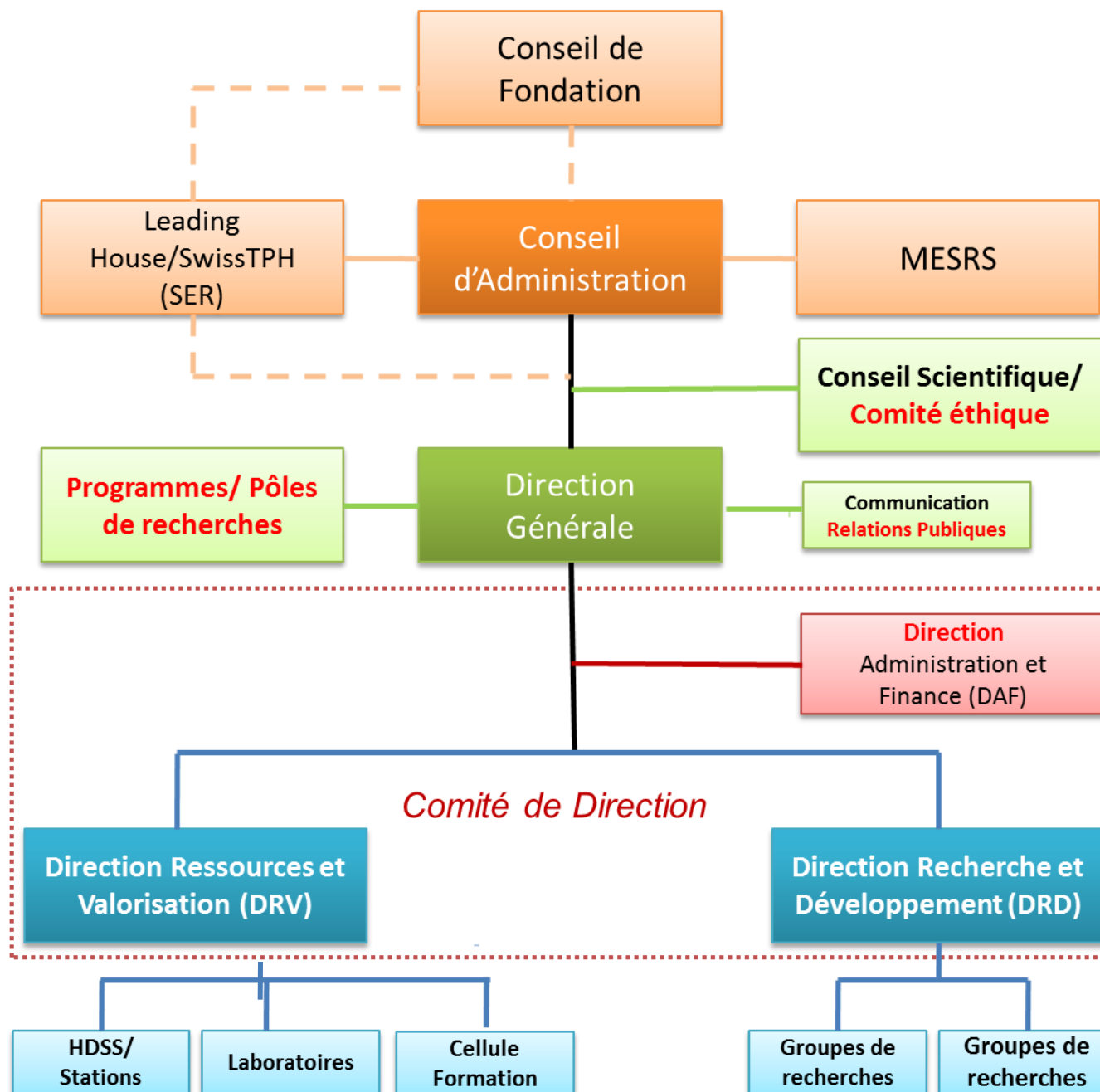
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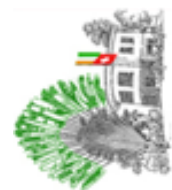
1. Orientation/
Décision

2. Exécutif

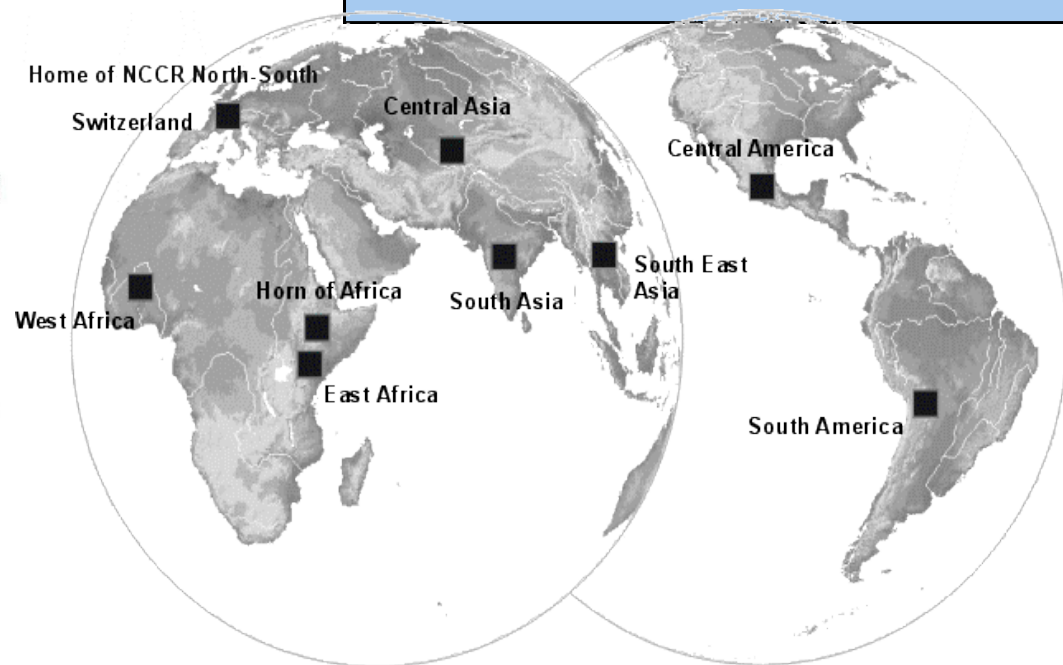
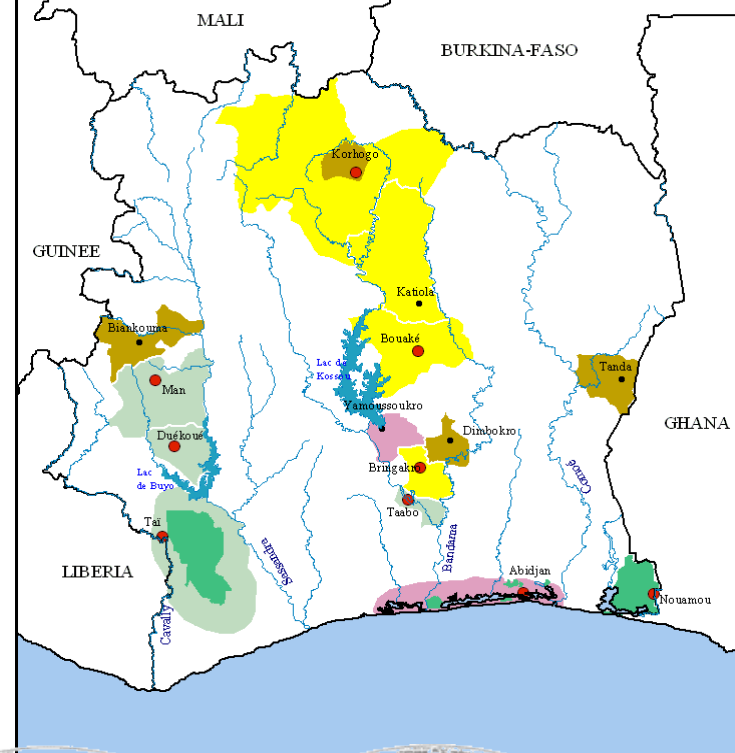
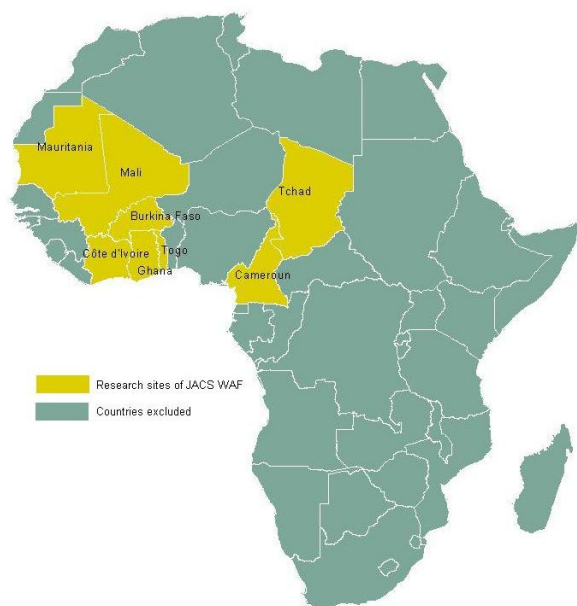
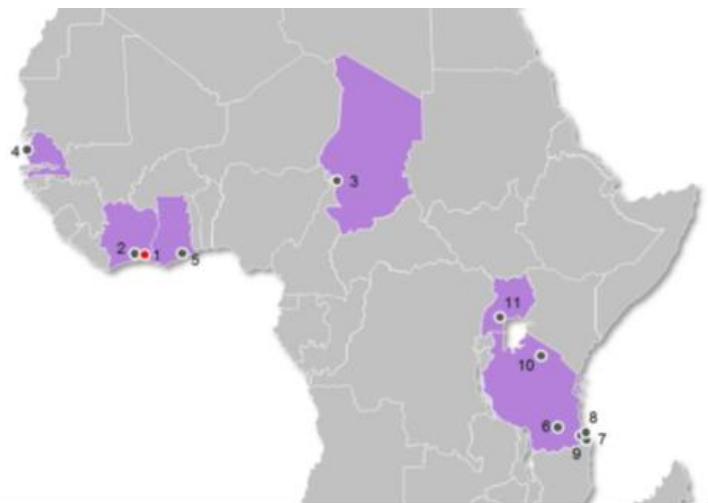
3. Appui

4. Opérationnel



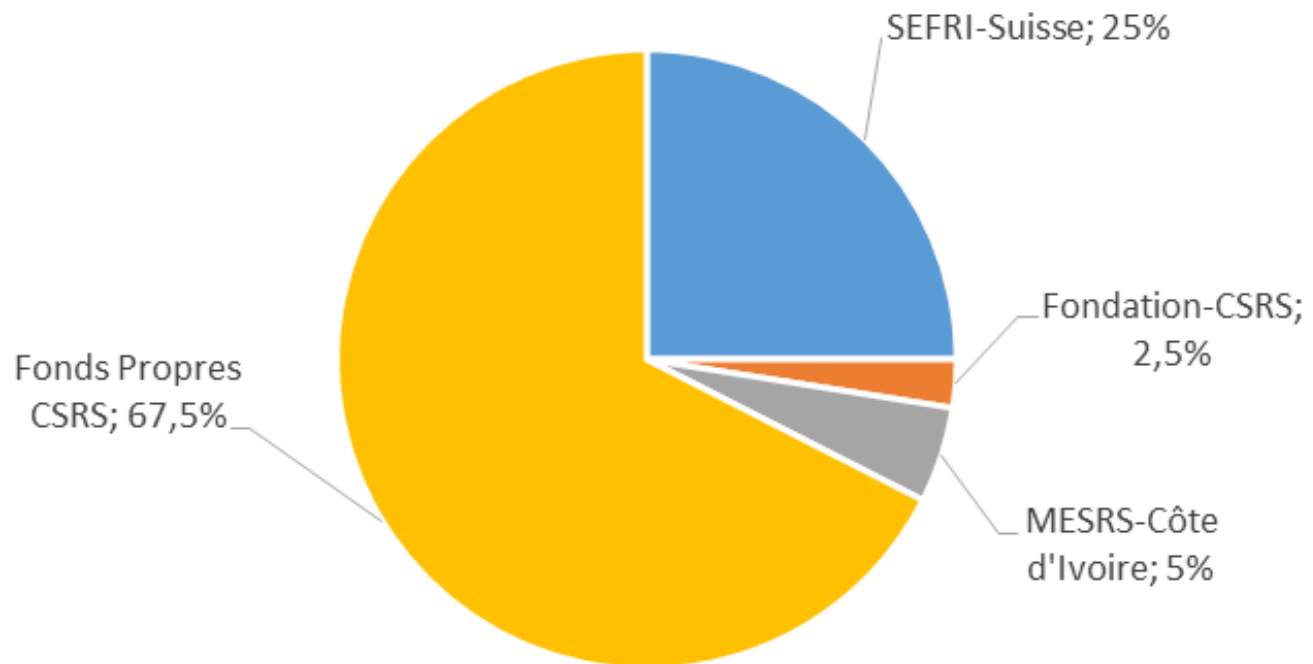


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Funding sources

Contributions au Core funding du CSRS





Climate
Pasture
Animal
Products
....

Gender
Behaviour
Perception
....

Vulnerability
Health risk
....

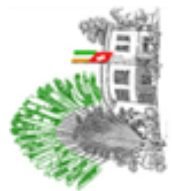
Perspective
Policy
Economic
....

NTDS...Ecohealth, One Health:
Human-Animal-Environement interface

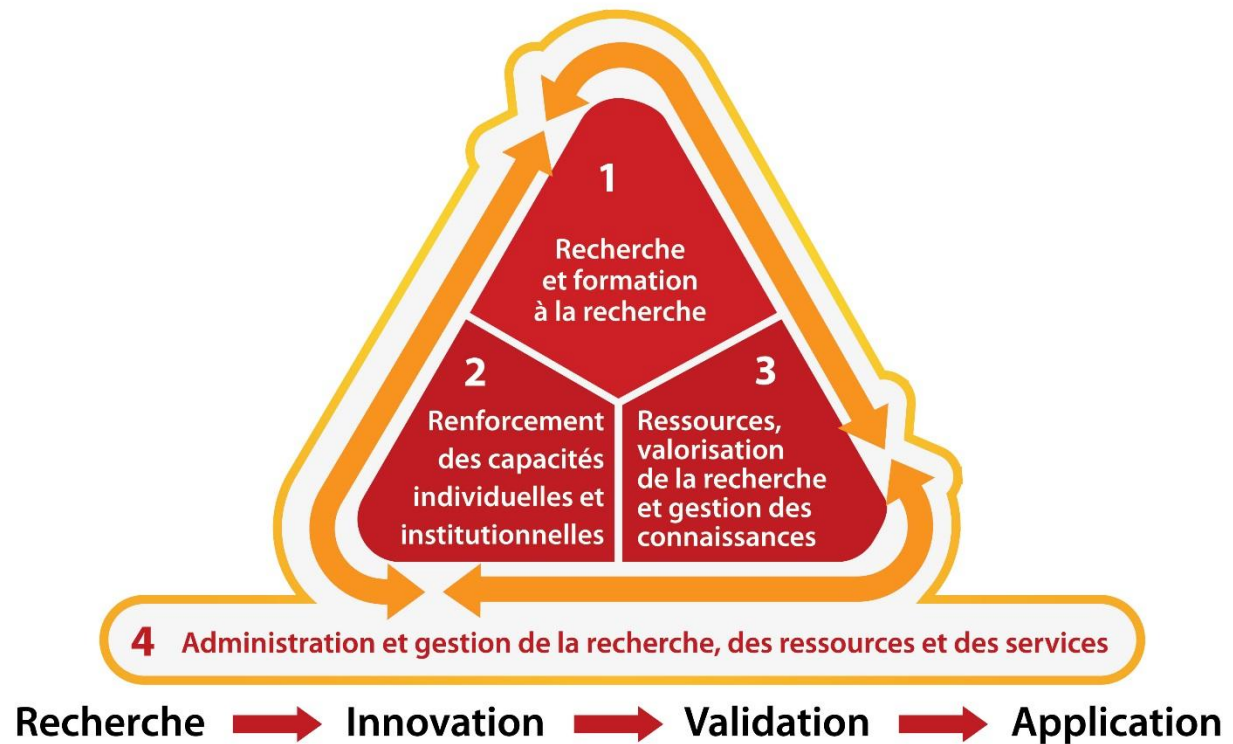
Capacity building

FOREVUS/ Afrique One

Strategy

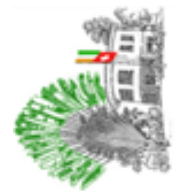


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Institutional capacity orientations

1. **Vision**, Strategic plan, research agenda
(Diversified, long term, recherche-action...)
2. **Governance** and management
(responsability...)
3. **Environment**, infrastructure, sharing
resources (funding, partnerships, audits...)
4. **Training** and knowledge sharing (networks,
supervision, mentorship...)
5. **Carrier plan** (promotions, salary...)



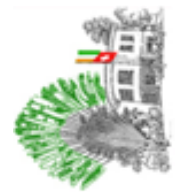
Individual (evaluation based)

- **Attract**
 - Selection: equity....
 - Best...
 - Preparation!!!
- **Train**
 - Hard & Soft skill
 - Practical
 - Culture!!!
- **Retain (within the network)**
 - Opportunities
 - Conditions
 - Environment!!!!



Institutional (audit based)

- Finance management
- Governance
- Human resources
- IT
- Infrastructures
- Procurement and logistics (2015)
- Research (2016)
- Quality assurance lab (2016)



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Training unit

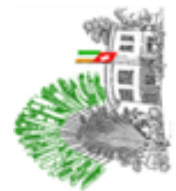
FOREVUS

Set up

- Capacity and training coordinator
- **Business model**
 - Endowment funds, seed money
- **Annual training need assessment**
 - Support staff, Researchers, Students
- **Program**
 - Dynamic modules « Learning package »
 - Summer school
 - Specialised training

Funding

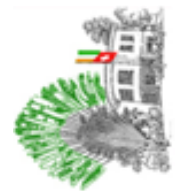
- CSRS core funding
- PASRES (endowment)
 - 12 Millions USD @6.5% Interest
 - 25%
 - 75% capacity (institutions, fellows)
- Grants, projects, program
- Expertise (Universities, research centres)
- Individual contribution



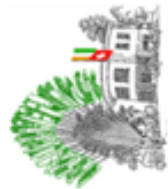
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ToR Coordinator

- Update data regardless CSRS expertises (training and consultancies)
- Listing training modules available at CSRS (modules on demand + Learning package modules)
- Establish an annual training plan
- Organize trainings (ToR to be drafted)
- Monitoring and evaluation
- Identification of external training and expertise offers and application
- Accreditation of the CSRS for the « Learning package »
- Apply to calls of expertises (training and consultancies)



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**Summer
School
on Science
Communication**

SciDev.Net and Centre Suisse de Recherches Scientifiques en Côte d'Ivoire

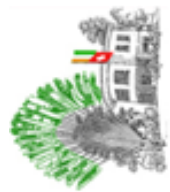
CALL FOR APPLICATION

Skills development

- University (**Bachelor, Diploma, Master, PhD, programs**) → Within Universities
- @ CSRS
 - Postdoctoral program
 - Learning package (2 per year)
 - Summer school
 - Coaching, supervision, mentorship (ctnd)
 - Student meeting (weekly)
 - Statistics and GIS (on demand)
 - English club (weekly)
 - Scientific journal club (monthly)
 - Publication & report editing unit (2 days per week)
 - Grant support unit (based on calls)



Ex. Monitoring & Evaluation (2009)

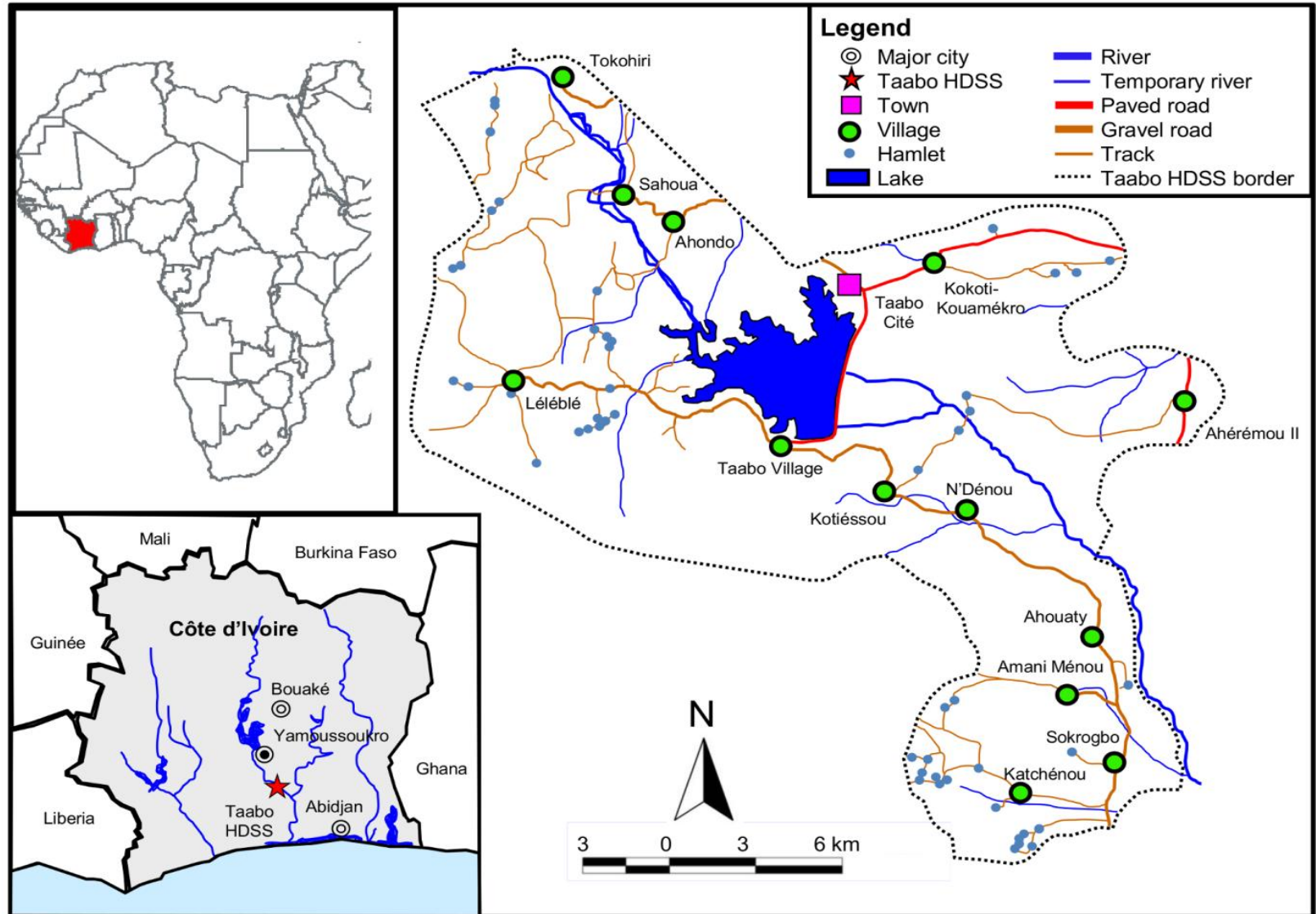


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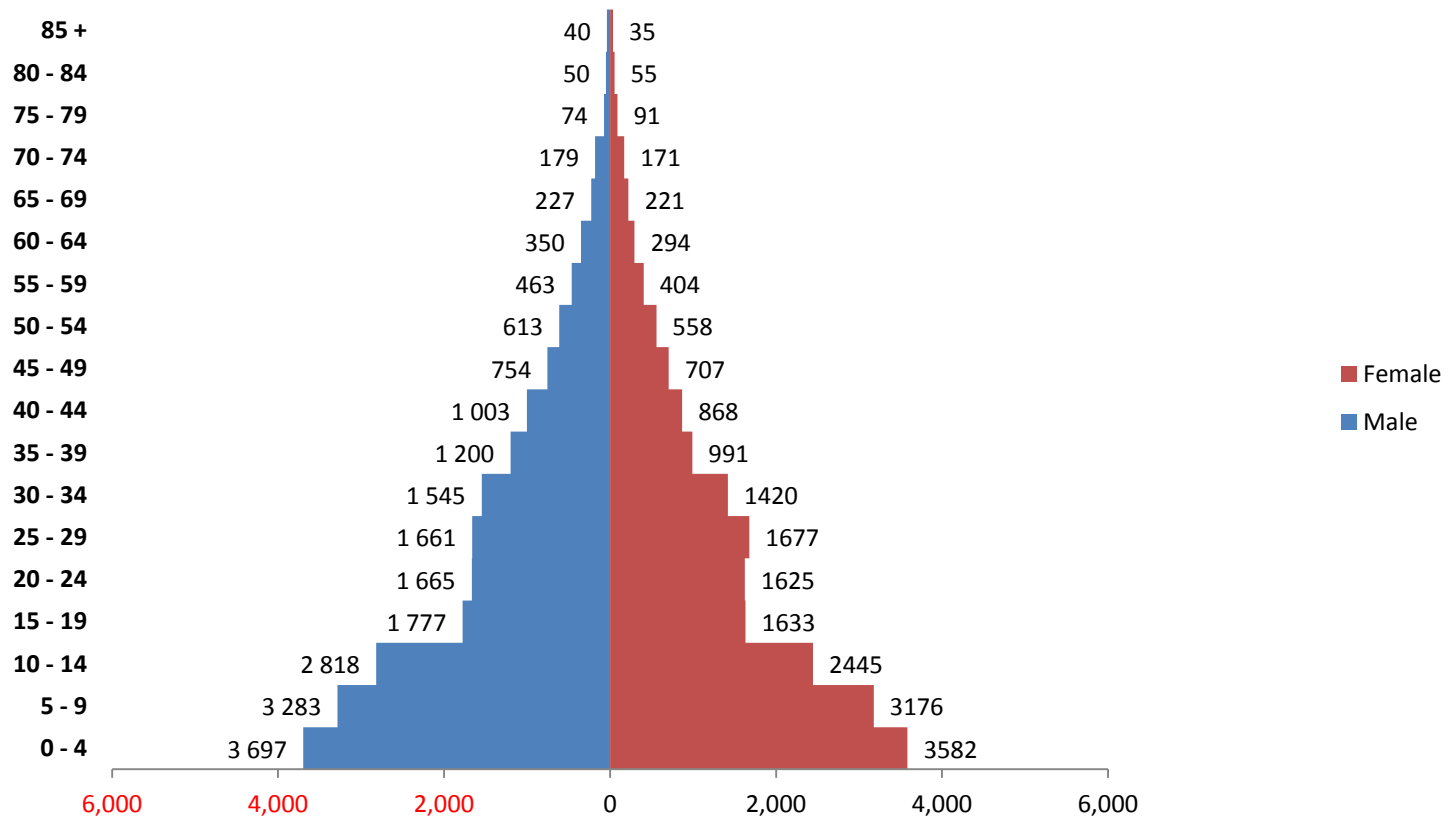
Scientific capacity	%	Governance (admin/finance...)	%
Grant application		Working place	
Project management		Laboratories	
Publication		Procurements	
Scientific communication		Maintenance	
Thesis defence		Access to IT, internet	
Supervision		Access to scientific paper, references	
Product development		Human resource management	
Patente, intellectual property		Finance and accounting	
Gender in research		Carrier plan	

Specificity of Taabo HDSS and needs

Taabo HDSS

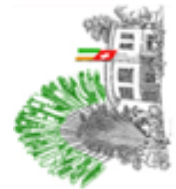


Population profile



Specificity

- A resource for CSRS
- Strong link to Universities & Gouvernement
- Self-funded: financial appraisal
- Diversified themes
- Distance Taabo–CSRS Headquarter (2 hours)



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Needs

- **Distance management...administration**
 - Reducing the cost
 - Resource to support « capacity »..costing
 - Quality control
 - From paper to electronic...

Other aspect of capacity

- Ivorian crisis...2010–2011

Environnement



Research in a war zone

Bassirou Bonfoh and others offer lessons from a West African institute that has survived ten years of conflict.

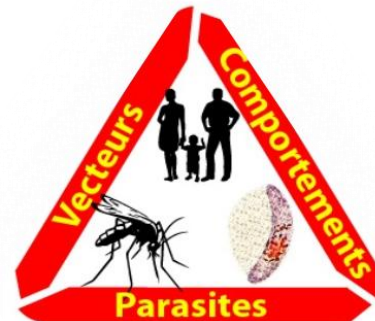
Ebola crisis

Attentive to crisis



06/04/2016

Feedback & Validation



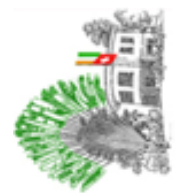
Elève de Songo



Population de Bringakro

Conclusion

- **Governance and management**
 - **Are we managers?**....if no we need soft skills, training and capacity to do so
 - Core funding and grants mobilisation
 - Staff training and retention
 - Attractive working environment
- **Institution/ organisation**
 - What type institution are we?
 - University, training centre, research or service centre,
 - Public private institutions??



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Thanks